

## PHILIPPINE ACADEMY OF MICROBIOLOGY- CERTIFICATION BOARD

### Requirements for Nominees/Applicants for the Different Certification Categories

#### A. Fellow (Academe/Research Institution)

No.	Requirements	Available (Yes/No)	Remarks
	<b>One pdf file arranged in the following order:</b>		
1	Accomplished Nomination Form, duly endorsed by a PAM Fellow, and with a recent 2X2 photo attached in the space provided		
2	Certificate as life member of a microbiology-related professional organization		
3	Certificate of good moral character as attested by his/her supervisor		
4	Certificate as PAM Diplomate		
5	Diploma: Doctorate in Microbiology or a related field		
6	Certificate of employment: At least fifteen (15) years of experience in teaching, research, and/or practice of microbiology		
7	Proof of publications: first page of the article and proof of indexing: Must have at least 17 publications in microbiology (comprised of research publications/books). At least five should be research publications in ISI/WoS/Scopus-indexed journals/ books. Lead/corresponding authorship in at least three (3) of the five publications is required.		
8	Proofs of at least four (4) national/international professional awards in the field of microbiology. For awards that are ranked, only first placers are considered. University awards are not categorized as national awards		
9	If applicable only: Proofs of additional three (3) publications in microbiology in ISI/WoS/Scopus-indexed journals as lead/corresponding author published after the candidate has been conferred the rank of Diplomate to replace one of the required national/international awards. Note: Substitution of three (3) ISI/WoS/Scopus-indexed articles for one national award can only be used once for Diplomate /Fellow membership to the Academy.		
10	Proof of attendance to at least three (3) PAM annual meetings and three (3) annual conventions of a microbiology-related professional organization in the last five (5) years. One of the three required annual convention attendance can be replaced by attendance in two cluster symposia, or two regional symposia or conventions.		

## B. Fellow (Industry)

No.	Requirements	Available (Yes/No)	Remarks
	<b>One pdf file arranged in the following order:</b>		
1	Accomplished Nomination Form, duly endorsed by a PAM Fellow, with a recent 2X2 photo attached in the space provided		
2	Certificate as a life member of a microbiology-related professional organization		
3	Certificate of good moral character as attested by his/her supervisor		
4	Certificate as PAM Diplomate		
5	Diploma: Doctorate in Microbiology or a related field		
6	Certificate of employment: At least fifteen (15) years of experience in the practice of microbiology		
7	Proof of accomplishments (certified by the company): At least ten (10) of any combination of the following: a) Improved/modified a microbiology-related procedure (i.e., assay) used in the company. The company should be implementing the improved/modified procedure; b) Solved through research, a microbiology-related problem of the company; c) Introduced a new, applicable microbiology-related process to the company; d) Developed, tested, and registered a microbiology-related product that is currently commercialized or sold in the market.		
8	Proofs of at least four (4) national/international professional awards in the field of microbiology. For awards that are ranked, only first placers are considered. Five (5) publications in ISI/WoS/Scopus-indexed journals can be used to replace one of the required national/international awards. OR Proofs of at least three (3) rank promotions by the company due to accomplishments in the field of microbiology (duly certified by the supervisor).		
9	Proof of attendance to at least three (3) PAM annual meetings and three (3) annual conventions of a microbiology-related professional organization in the last five (5) years. One of the three required annual convention attendance can be replaced by attendance in two cluster symposia, or two regional symposia or conventions.		

### C. Diplomate (Academe/Research Institution)

No.	Requirements	Available (Yes/No)	Remarks
	<b>One pdf file arranged in the following order:</b>		
1	Accomplished Nomination Form, duly endorsed by a PAM Diplomate/Fellow, and with a recent 2X2 photo attached in the space provided		
2	Certificate of life membership to a microbiology-related professional organization		
3	Certificate of good moral character as attested by his/her supervisor		
4	Certificate as RMicro/SMicro		
5	Diploma: MS/Doctorate in microbiology or a related field		
6	Certificate of employment: At least ten (10) years of experience in teaching, research, and/or practice in microbiology		
7	Proof of publications (first page of the article and proof of indexing): Must have at least five (5) articles in microbiology published in ISI/WoS or Scopus-indexed journals within the last seven (7) years, of which at least two (2) have the nominee as the lead or corresponding author. The articles should not have been previously used as equivalencies for the certification as RMicro without exam.		
8	Proofs of at least two (2) national/international professional awards in the field of microbiology. For awards that are ranked, only first placers are considered. University awards are not categorized as national awards		
9	If applicable only: Proofs of three (3) additional publications in microbiology in ISI/WoS/Scopus-indexed journals with the nominee as the lead/corresponding author can be used to replace one of the required national/international awards. Note: Substitution of three (3) ISI/ WoS/Scopus-indexed articles for one national award can only be used once for Diplomate/Fellow membership to the Academy.		
10	Proof of attendance to at least three (3) annual conventions of a microbiology-related professional organization in the last five (5) years. One of the three required annual convention attendance can be replaced by attendance in two cluster symposia, or two regional symposia or conventions.		
11	<p>Doctorate/MS degree holders certified as RMicro without taking the certification examination must satisfy the following additional requirements:</p> <p>Must have a one-year residency as RMicro.</p> <p>The articles used in the substitution for the microbiology units (used in the RMicro application) can no longer be used for substitution for national/international award.</p>		

## D. Diplomate (Industry)

No.	Requirements	Available (Yes/No)	Remarks
	<b>One pdf file arranged in the following order:</b>		
1	Accomplished Nomination Form, duly endorsed by a PAM Diplomate/Fellow, and with a recent 2X2 photo attached in the space provided		
2	Certificate as life member of a microbiology-related professional organization		
3	Certificate of good moral character as attested by his/her supervisor		
4	Certificate as PAM RMicro or SMicro		
5	Diploma: MS/Doctorate in microbiology or a related field		
6	Certificate of employment: At least ten (10) years of experience in the practice of microbiology		
7	Proof of accomplishments (certified by the company): at least ten (10) of any combination of the following <ol style="list-style-type: none"> <li>a) Improved/modified a microbiology-related procedure (i.e., assay) used in the company. The company should be implementing the improved/modified procedure;</li> <li>b) Solved through research, a microbiology-related problem of the company;</li> <li>c) Introduced a new, applicable microbiology-related process to the company;</li> <li>d) Developed, tested, and registered a microbiology-related product that is currently commercialized or sold in the market.</li> </ol>		
8	Proofs of at least two (2) national/international professional awards in the field of microbiology. For awards that are ranked, only first placers are considered. Five (5) publications in ISI/WoS/Scopus-indexed journals can be used to replace one of the required national/international awards. OR Proofs of at least two (2) rank promotions by the company due to accomplishments in the field of microbiology (duly certified by the supervisor).		
9	Proof of attendance to at least three (3) annual conventions of a microbiology-related professional organization in the last five (5) years. One of the three required annual convention attendance can be replaced by attendance in two cluster symposia, or two regional symposia or conventions.		
10	Doctorate/MS degree holders certified as Registered microbiologists without taking the certification examination must satisfy the following additional requirements:  Must have a one-year residency as RMicro.  The articles used in the substitution for the microbiology units (used in the RMicro application) can no longer be used for substitution for national/international awards.		

### E. Specialist Microbiologist

No.	Requirements	Available (Yes/No)	Remarks
	<b>One pdf file arranged in the following order:</b>		
1	Accomplished Application Form with a recent 2X2 photo in the space provided		
2	Certificate as RMicro		
3	Diploma or Certificate of graduation: MS or Doctorate in Microbiology or a related field		
4	Proof of payment		
5	Proof of employment: At least four (4) years of professional experience in the field of microbiology within the last seven (7) years		
6	Certificate of attendance: At least two annual conventions of a microbiology-related professional organization. One of the two required annual convention attendance can be replaced by attendance in two cluster Symposia, or in two regional symposia or conventions		

### F. Registered Microbiologist without Exam – Doctorate degree Holders

No.	Requirements	Available (Yes/No)	Remarks
	<b>One pdf file arranged in the following order:</b>		
1	Accomplished Nomination Form, duly endorsed by a PAM Diplomate/Fellow, and with a recent 2X2 photo attached in the space provided		
2	Transcript of records or true copy of grades (BS, MS, Doctorate)		
3	Diploma: Doctorate in Microbiology or a related field		
4	If applicable: Abstract of doctorate dissertation		
5	If applicable: Proofs of publications in the last 7 years (first page of article and proof of indexing) One (1) ISI/WoS/Scopus scientific article, published within the last seven (7) years, is equivalent to a 3-unit course. For equivalencies requiring one article, the article must have the applicant as the lead or corresponding author. For those requiring two or more articles, at least two of these must have the applicant as the lead or corresponding author.		
6	Proofs of employment: At least five (5) years of work experience (e.g., teaching and or research in microbiology) during the last seven (7) years and should be evidenced by a certification/contract of gainful employment from the hiring institution. Work experience does not include work as a student towards the attainment of a degree.		

**G. Registered Microbiologist without Exam – MS degree Holders under meritorious cases (Academe/Research)**

No.	Requirements	Available (Yes/No)	Remarks
	<b>One pdf file arranged in the following order:</b>		
1	Accomplished Nomination Form, duly endorsed by a PAM Diplomate/Fellow, and with a recent 2X2 photo attached in the space provided		
2	Transcript of records or true copy of grades (BS, MS) (at least 24 units of microbiology courses)		
3	Diploma: MS in Microbiology or a related field		
4	Proof of employment: At least an Assistant Professor rank in an HEI recognized by the Commission of Higher Education, or a Researcher rank that is equivalent to at least an Assistant Professor rank, teaching microbiology subjects and/or involved in research in microbiology for at least 15 years.		
5	Proofs of publications with proofs of indexing: at least five (5) articles in microbiology published in ISI/WoS/Scopus-indexed journals within the last seven (7) years. At least two of the articles must have the applicant as the lead or corresponding author.		

**G. Registered Microbiologist without Exam – MS degree Holders under meritorious cases (Industry)**

No.	Requirements	Available (Yes/No)	Remarks
	<b>One pdf file arranged in the following order:</b>		
1	Accomplished Nomination Form, duly endorsed by a PAM Diplomate/Fellow, and with a recent 2X2 photo attached in the space provided		
2	Transcript of records or true copy of grades (BS, MS) (at least 24 units of microbiology courses)		
3	Diploma: MS in Microbiology or a related field		
4	Proof of employment: Must have occupied a supervisory position and has been a microbiologist in the industry for at least fifteen (15) years		
5	Proofs of accomplishments: Must have accomplished or undertaken at least two (2) of the following: <ul style="list-style-type: none"> <li>a. Introduced an applicable new microbiology-related process to the company, which has been adopted by the company.</li> <li>b. Solved through research, a microbiology-related problem of the company.</li> <li>c. Developed microbiology-related product that is currently commercialized or sold in the market.</li> </ul> <p><b>Note:</b> Appropriate certification by the company on items a to c detailing the accomplishments must be submitted to the CBd.</p>		

## H. Registered Microbiologist with Exam

No.	Requirements	Available (Yes/No)	Remarks
	<b>One pdf file arranged in the following order:</b>		
1	Accomplished Application Form with a recent 2X2 photo attached in the space provided		
2	Transcript of records or True copy of grades		
3	Diploma or Certificate of graduation		
4	Thesis Abstract and other certifications (thesis, SP, OJT/Practicum)		
5	Proof of payment of the application fee		

Revised:

PAM CBd  
April 11, 2026