

CRITERIA FOR NOMINATION AS PAM DIPLOMATE

(Approved during the Annual Meeting of PAM, Inc. on July 18, 2023)

A. DIPLOMATE FROM THE ACADEME/RESEARCH INSTITUTION

1. Must be nominated by a PAM Diplomat or Fellow.
2. Must be a life member of PSM.
3. Must be of good moral character, as attested by his/her supervisor.
4. Must be a PAM-certified Registered Microbiologist (RMicro) or Specialist Microbiologist (SMicro).
5. Must possess at least an MS degree in Microbiology or a related field.
6. Must have at least ten (10) years of experience in teaching, research, and/or practice in microbiology.
7. Must have at least five (5) articles in microbiology published in ISI/WoS/Scopus-indexed journals within the last seven (7) years, of which at least two (2) have the nominee as the lead or corresponding author. The articles should not have been previously used as equivalencies for the certification as RMicro without exam.
8. Must have garnered two (2) national/international professional awards in the field of microbiology. For awards that are ranked, only first placers are considered. University awards are not categorized as national awards.
9. Three (3) publications in microbiology in ISI/WoS/Scopus-indexed journals with the nominee as the lead/corresponding author can be used to replace one of the required national/international awards. These are in addition to the required number of publications.
10. Must have attended at least three (3) PSM annual conventions in the last five (5) years. One of the three required PSM annual convention attendance can be replaced by attendance in two cluster symposia, or two regional symposia or conventions.

MS/Doctorate degree holders certified as RMicro without taking the certification examination must satisfy the following additional requirements:

11. Must have a one-year residency as RMicro.
12. The articles used in the substitution for the microbiology units (used in the RMicro application) can no longer be used for substitution for national/international award.

Submission of Applications

- a) Hard copies of the documents must be sent to: The PAM Chair, 10037 Ruby St. Los Baños Subdivision, Los Baños, Laguna, 4030, Philippines.
- b) Soft copies of the documents must be sent to: The CBd Secretary. Email address: connect@pam.org.ph

When submitting soft copies, include the CHECKLIST of requirements as the first page of your documents (email as ONE PDF FILE ONLY)

Diplomate from the Academe/Research Institution

No.	Requirements	Available (Yes/No)	Remarks
	One pdf file arranged in the following order:		
1	Accomplished Nomination Form, duly endorsed by a PAM Diplomate/Fellow, with a recent 2X2 photo attached in the space provided		
2	Certificate of life membership to PSM		
3	Certificate of good moral character as attested by his/her supervisor		
4	Certificate as RMicro/SMicro		
5	Diploma: MS or Doctorate in Microbiology or a related field		
6	Certificate of employment: At least ten (10) years of experience in teaching, research, and/or practice in microbiology		
7	Proof of publications (first page of the article and proof of indexing): Must have at least five (5) articles in microbiology published in ISI/WoS/Scopus-indexed journals within the last seven (7) years, of which at least two (2) have the nominee as the lead or corresponding author. The articles should not have been previously used as equivalencies for the certification as RMicro without exam.		
8	Proofs of at least two (2) national/international professional awards in the field of microbiology. For awards that are ranked, only first placers are considered. University awards are not categorized as national awards.		
9	If applicable: Proofs of three (3) additional publications in microbiology in ISI/WoS/Scopus-indexed journals with him or her as the lead /corresponding author can be used to replace one of the required national/international awards. Note: Substitution of three (3) ISI/ WoS/Scopus-indexed articles for one national award can only be done once for Diplomate/Fellow membership to PAM		
10	Proof of attendance to at least three (3) PAM annual meetings or three (3) PSM annual conventions in the last five (5) years. One of the three required PSM annual convention attendance can be replaced by attendance in two cluster symposia, or two regional symposia or conventions.		
11	Doctorate/MS degree holders certified as RMicro without taking the certification examination must satisfy the following additional requirements:		

	Must have a one-year residency as RMicro.		
	The articles used in the substitution for the microbiology units (used in the RMicro application) can no longer be used for substitution for national/international award.		

B. DIPLOMATE FROM THE INDUSTRY

1. Must be nominated by a PAM Diplomat or Fellow.
2. Must be a life member of PSM.
3. Must be of good moral character, as attested by his/her supervisor.
4. Must be a PAM-certified Registered Microbiologist (RMicro) or Specialist Microbiologist (SMicro).
5. Must possess at least an MS degree in Microbiology or a related field.
6. Must have at least ten (10) years of experience in the practice of microbiology.
7. Must have accomplished or undertaken at least ten (10) of any combination of the following:
 - a. Improved/modified a microbiology-related procedure (i.e., assay) used in the company. The company should be implementing the improved/modified procedure.
 - b. Solved through research a microbiology-related problem of the company.
 - c. Introduced a new, applicable microbiology-related process to the company.
 - d. Developed, tested, and registered a microbiology-related product that is currently commercialized or sold in the market.

Note: Certification by the company on items 7a to 7d must be forwarded to the CBd.

8. Must have garnered at least two (2) national/international professional awards in the field of microbiology. For awards that are ranked, only first placers are considered. University/Institutional awards are not categorized as national awards. Five (5) publications in ISI/WoS/Scopus-indexed journals can be used to replace one of the required national/international awards. Doctorate holders certified as RMicro without taking the certification examination can no longer use the articles *previously used in the substitution for microbiology units in the RMicro application* for the national/international award.

OR

- Must have been given at least two (2) rank promotions by the company due to accomplishments in the field of microbiology (duly certified by the supervisor).
9. Must have attended at least three (3) PSM annual conventions in the last five (5) years. One of the three required PSM annual convention attendance can be replaced by attendance in two cluster symposia, or two regional symposia or conventions.

10. MS/Doctorate degree holders certified as RMicro without taking the certification examination must have a one-year residency as RMicro.

Submission of Applications

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Diplomate from the Industry

No.	Requirements	Available (Yes/No)	Remarks
	One pdf file arranged in the following order:		
1	Accomplished Nomination Form, duly endorsed by a PAM Diplomate/Fellow, and with a recent 2X2 photo attached in the space provided		
2	Certificate as life member of PSM		
3	Certificate of good moral character as attested by his/her supervisor		
4	Certificate as PAM RMicro or SMicro		
5	Diploma: MS or Doctorate in Microbiology or a related field		
6	Certificate of employment: At least ten (10) years of experience in the practice of microbiology		
7	Proof of accomplishments (certified by the company): At least ten (10) of any combination of the following: a) Improved/modified microbiology-related procedure (i.e. assay) used in the company. The company should be implementing the improved/ modified procedure; b) Solved through research, a microbiology-related problem of the company; c) Introduced a new, applicable microbiology-related process to the company; d) Developed, tested, and registered a microbiology-related product that is currently commercialized or sold in the market.		
8	Proofs of at least two (2) national/international professional awards in the field of microbiology. For awards that are ranked, only first placers are considered. Five (5) publications in ISI/WoS/Scopus-indexed journals can be used to replace one of the required national/international awards. OR Proofs of at least two (2) rank promotions by the company due to accomplishments in the field of microbiology (duly certified by the supervisor).		
9	Proof of attendance to at least three (3) PAM annual meetings or three (3) PSM annual conventions in the last five (5) years.		

	One of the three required PSM annual convention attendance can be replaced by attendance in two cluster symposia or two regional symposia or conventions.		
10	Doctorate/MS degree holders certified as Registered microbiologists without taking the certification examination must satisfy the following additional requirements: Must have a one-year residency as RMicro. The articles used in the substitution for the microbiology units (used in the RMicro application) can no longer be used for substitution for national/international awards.		

PAM CBd
September 3, 2025