

CRITERIA FOR NOMINATION AS PAM FELLOW

A. FELLOW FROM THE ACADEME/RESEARCH INSTITUTION

1. Must be nominated by a PAM Fellow.
2. Must be a life member of a microbiology-related professional organization.
3. Must be of good moral character, as attested by his/her supervisor.
4. Must be a PAM Diplomate.
5. Must possess a Doctorate in Microbiology or a related field.
6. Must have at least fifteen (15) years of experience in teaching, research, and/or practice in microbiology.
7. Must have at least twelve (12) additional publications in microbiology (comprised of research publications/books) on top of the five required publications for Diplomate (plus three articles used for substitution for national/international award, if applicable). At least five should be research publications in ISI/WoS/Scopus-indexed journals/books. Lead/corresponding authorship in at least three (3) of the five publications is required.
8. Must have garnered at least four (4) national/international professional awards in the field of microbiology. For awards that are ranked, only first placers are considered. University awards are not categorized as national awards.
9. Three (3) publications in microbiology in ISI/WoS/Scopus-indexed journals as lead/corresponding author published after the candidate has been conferred the rank of Diplomate can be used to replace one of the required national/international awards. These are in addition to the required twelve (12) publications in microbiology. *Please see number 7 above.*

Note: Substitution of three (3) ISI/WoS/Scopus-indexed articles for one national award can only be used once for Diplomate /Fellow membership to the Academy.

10. Must have attended at least three (3) PAM annual meetings and three (3) annual conventions of a microbiology-related professional organization in the last five (5) years. One of the three required annual convention attendance can be replaced by attendance in two cluster symposia, or two regional symposia or conventions.

Submission of Applications

Email the completed nomination form together with other required documents to **The CBd Secretary**.
Email address: **cbd@pam.org.ph**

When submitting soft copies, include the following CHECKLIST of requirements as the first page of your documents (email as ONE PDF FILE ONLY).

Fellow from the Academe/Research Institution

No.	Requirements	Available (Yes/No)	Remarks
	One pdf file arranged in the following order:		
1	Accomplished Nomination Form, duly endorsed by a PAM Fellow, and with a recent 2X2 photo attached in the space provided		
2	Certificate as life member of a microbiology-related professional organization.		
3	Certificate of good moral character as attested by his/her supervisor		
4	Certificate as PAM Diplomate		
5	Diploma: Doctorate in Microbiology or a related field		
6	Certificate of employment: At least fifteen (15) years of experience in teaching, research, and/or practice of microbiology		
7	Proof of publications: first page of the article and proof of indexing. Must have at least 17 publications in microbiology (comprised of research publications/books). At least five should be research publications in ISI/WoS/Scopus-indexed journals/books. Lead/corresponding authorship in at least three (3) of the five publications is required.		
8	Proofs of at least four (4) national/international professional awards in the field of microbiology. For awards that are ranked, only first placers are considered. University awards are not categorized as national awards		
9	If applicable only: Proofs of three (3) additional publications in microbiology in ISI/WoS/Scopus-indexed journals as lead/corresponding author published after the candidate has been conferred the rank of Diplomate to replace one of the required national/international awards. Note: Substitution of three (3) ISI/WoS/Scopus-indexed articles for one national award can only be used once for Diplomate /Fellow membership to the Academy.		
10	Proof of attendance to at least three (3) PAM annual meetings and three (3) annual conventions of a microbiology-related professional organization in the last five (5) years. One of the three required annual convention attendance can be replaced by attendance in two cluster symposia, or two regional symposia or conventions.		

B. FELLOW FROM THE INDUSTRY

1. Must be nominated by a PAM Fellow.
2. Must be a life member of a microbiology-related professional organization.
3. Must be of good moral character, as attested by his/her supervisor.
4. Must be a PAM Diplomate.
5. Must possess a Doctorate in Microbiology or a related field.
6. Must have at least fifteen (15) years of experience in the practice of microbiology.
7. Must have accomplished or undertaken at least ten (10) of any combination of the following:
 - a. improved/modified a microbiology-related procedure (i.e., assay) used in the company. The company should be implementing the improved/modified procedure.
 - b. Solved, through research, a microbiology-related problem of the company.
 - c. Introduced a new, applicable microbiology-related process to the company.
 - d. Developed, tested, and registered a microbiology-related product that is currently commercialized or sold in the market.

Note: Certification by the company on items 7a to 7d must be forwarded to the CBd.

8. Must have garnered at least four (4) national/international professional awards in the field of microbiology. For awards that are ranked, only first placers are considered. University/Institutional awards are not categorized as national awards. Five (5) publications in ISI/WoS/Scopus-indexed journals can be used to replace one of the required national/international awards.

OR

Must have been given at least three (3) rank promotions by the company due to accomplishments in the field of microbiology (duly certified by the supervisor).

9. Must have attended at least three (3) PAM annual meetings and three (3) annual conventions of a microbiology-related professional organization in the last five (5) years. One of the three required annual convention attendance can be replaced by attendance in two cluster symposia, or two regional symposia or conventions.

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Fellow from the Industry

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2	Certificate as a life member of a microbiology-related professional organization.		
3	Certificate of good moral character as attested by his/her supervisor		
4	Certificate as PAM Diplomate		
5	Diploma: Doctorate in Microbiology or a related field		
6	Certificate of employment: At least fifteen (15) years of experience in the practice of microbiology		
7	Proof of accomplishments (certified by the company): At least ten (10) of any combination of the following: a) Improved/modified a microbiology-related procedure (i.e., assay) used in the company. The company should be implementing the improved/ modified procedure; b) Solved through research, a microbiology-related problem of the company; c) Introduced a new, applicable microbiology-related process to the company; d) Developed, tested, and registered a microbiology-related product that is currently commercialized or sold in the market.		
8	Proofs of at least four (4) national/international professional awards in the field of microbiology. For awards that are ranked, only first placers are considered. Five (5) publications in ISI/WoS/Scopus-indexed journals can be used to replace one of the required national/international awards. OR Proofs of at least three (3) rank promotions by the company due to accomplishments in the field of microbiology (duly certified by the supervisor).		
9	Proof of attendance to at least three (3) PAM annual meetings and three (3) annual conventions of a microbiology-related professional organization in the last five (5) years. One of the three required annual convention attendance can be replaced by		

	attendance in two cluster symposia, or two regional symposia or conventions.		
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Revised by:

PAM Certification Board
April 11, 2026